

## **MANAGING DIRECTOR, SEABIRD RESTORATION PROGRAM NATIONAL AUDUBON SOCIETY**

Audubon seeks a Managing Director to build on Audubon's Seabird Restoration Program's (SRP) rich history and success and expand its contributions to conservation in Maine, the Atlantic Flyway and worldwide. This is a high-profile position for a dynamic conservation professional or environmental entrepreneur with opportunity for advancement. With an annual budget of \$1.4 million and a full time staff of ten, Audubon's SRP develops innovative methodology to restore and protect seabirds and engages the public through a broad range of education and engagement activities to encourage advocacy and conservation of oceans and seabirds. SRP protects 13 Maine seabird nesting sanctuaries, including seven seasonal field stations that train the next generation of seabird conservation biologists from the U.S. and other countries. The islands are home to most of Maine's rare and endangered seabirds and are models for the possibilities of seabird restoration. To build a caring and informed public that will advance the protection of seabirds and marine habitats, SRP also operates the Hog Island Audubon Camp, Project Puffin Visitor Center, live-streaming seabird cams, boat tours, classroom outreach, and other public engagement programs. With its 40-year-plus history of innovative accomplishments, SRP has become an internationally recognized leader in seabird conservation. The successful candidate will have the knowledge, passion and leadership skills to articulate, develop, and implement Audubon's seabird conservation goals and strategies, while working closely with SRP's Seabird Advisory Council and Audubon's Chief Scientist. The Managing Director will work closely with and report to the Executive Director of the Audubon Seabird Restoration Program.

**This position is based in Bremen, Maine from June - August and the Managing Director may be remotely based (in the US) from September - May, ideally near Ithaca, New York.**

### **Essential Functions:**

- Build sustainable programs with an emphasis on: applied seabird management, forage fish conservation policy, climate change studies through seabird diet research, and educational and engagement activities.
- Manage the day-to-day operations of the Seabird Restoration Program, to include:
  - Providing leadership, oversight and management to a staff of ten professionals and approximately 30 dedicated seasonal staff and volunteers in the areas of science and education to reach the goals set out by Audubon's strategic plan as they relate to seabird conservation.
  - Working with the SRP sanctuary and education staff to initiate on-the-ground conservation and education in the context of National Audubon's Seas and Shores Initiative and international program infrastructure.
  - Supporting the recruiting and hiring of seasonal staff in conjunction with SRP and Hog Island teams.
- Assist the Executive Director in setting financial and programmatic goals in close collaboration with senior staff; provide guidance and oversight to maintain a financially sustainable program, including analyzing financial results.

### **Fundraising and External Relations:**

- Raise the profile and visibility of SRP to new funders, partners, policymakers, and the public to build and maintain a sustainable funding base.
- Cultivate, solicit and retain major donors and foundations working in collaboration with the SRP Executive Director, and with Audubon's National Development Department.

- Work closely with SRP's Seabird Advisory Council to development a strong organization through fundraising, program development, and conservation advocacy.
- Engage broad public interest and support through strategic outreach efforts with media, academic and research institutions.
- Work with government departments and non-governmental organizations to promote bird science and habitat conservation.

**Qualifications and Experience:**

- Master's degree in conservation, business, or related field required.
- 7-10 years' progressive professional experience in natural resource or wildlife conservation, including 3-5 years at a senior management level with comparable staff and budget responsibilities.
- Demonstrated success in fundraising, including extensive experience with major donors, foundations, corporations, and government funders.
- Strong leadership skills, with an entrepreneurial spirit and strong business and management skills.
- Excellent verbal and written communication skills, and comfort with public speaking.
- Outstanding interpersonal skills, judgment, and a demonstrated ability to collaborate and build coalitions with a wide range of individuals and organizations at the local, regional, national and international levels.
- Demonstrated experience overseeing complex or multiple projects through, including meeting financial goals, project deadlines, and coordinating the work of key staff and partners.
- Demonstrated skill in writing for public and scientific audiences, newsletters, articles and grant proposals.
- Willingness and ability to travel routinely domestically and internationally, as well as relocate annually during the summer to Maine.

**To Apply:**

Please send a cover letter and resume to Audubon via: <https://careers-audubon.icims.com/jobs/2665/managing-director%2c-seabird-restoration-program/job>